

Mass Cultural Council Annual Council Retreat

October 13, 2022

Meeting Goals

- Connect the full Mass Cultural Council staff and governing body with the process as a whole, the specific work completed thus far, and what engagement, input, and decision making will look like throughout the process
- Share leadership vision for the future of the agency
- Ensure safety, but prepare folks for potential discomfort - change is hard.
- Provide opportunities for participants to get to know each other and each other's work/role
- Engage in big picture thinking around hopes and worries to support next steps in the process (theory of change, mission development, strategy)

Pework

- Revisit our [participant agreements](#)
- Make sure that your Teams name displays your first name, pronouns, and role/title
- Review the [workplan](#) for this process

Meeting Agenda

10:00	<p>Welcome + Opening Exercise</p> <p>Michael will welcome folks and share a bit about his vision for the future of the Mass Cultural Council. Then, we'll give folks an opportunity to get together for some shared storytelling. <i>[Note: you won't be required to share anything you don't want to, and the prompts we use will be pretty lightweight]</i></p>
10:40	<p>Process Overview</p> <p>We'll give an overview of the process, the work that's been completed so far, and where you might expect to give input. You'll also have the opportunity to ask questions and raise concerns.</p>
10:55	<p>Five minute break</p>
11:00	<p>Vision + Values</p> <p>On October 3, the senior staff drafted content for updated vision and values statements. You'll get a chance to engage with this content in small groups.</p>
12:25	<p>30 minute break</p>

12:55	<p>Big Picture Thinking Strategic planning offers an opportunity to step back from our day to day work, examine the status quo, and imagine what could be. We'll ask you to do this, thinking specifically about your wildest dreams, as well as fears and hesitations.</p>
1:55	<p>Closing + Next Steps Your feedback is invaluable to the consultant team as we continue to develop meetings with this feedback in mind. Yes, we really do read it! Diligently. Please take a minute or two at the end of today's meeting to leave your feedback. It is truly appreciated.</p>